

## June 6, 2014

Staff Development and Training conducted a Joint Understanding Cooperation Program (JUCP) at Indianapolis Reentry Educational Facility. IREF is the first IDOC adult facility to host JUCP, which was conducted at Pendleton Juvenile Correctional Facility earlier this year. The JUCP's goal is to foster an environment of mutual respect and understanding between correctional staff and inmates through an improved cultural environment. Eight staff and eight residents participated in this program focusing on the three R's (role modeling, redirecting inappropriate

behavior, and reinforcing positive behavior) from the

Indiana Justice Model. The first two of the three-day three-day training consisted of staff and residents attending separate sessions. On the third day, the group attended class together, taught by resident facilitators and IDOC training staff. (photo right)





Miami Correctional Facility held its own Job Fair attracting about 15 people to apply for jobs with the facility. MCF is hoping to attract individuals

who are interested in a career, not just a job, and are focusing on hiring those who are interested in working in the custody rank. Having the job fair at the facility enabled staff to work with candidates in submitting their application, as well as giving them a small tour of the facility. (Pictured left Joan Cooper and Sergeant Craig Stoll speaking with a candidate)

PEN Products staff members Doug Evans and Lisa Martin, as well as Logansport's Lindsey Pounds conducted a Career Path Planning workshop at Branchville Correctional Facility. The participants included 28 offenders and 12 staff representing IDOC, Martin County Community

Corrections, Evansville Parole District, and Department of Workforce Development Hire Program. Topics covered were career theory and assessment, time management, decision making styles and introduction into career planning.

Westville Correctional Facility conducted another successful annual disaster. This year's scenario involved an explosive device at the facility's Main Gate Entrance. It required WCC to modify entry procedures for all facility vehicular and pedestrian traffic, including re-routing some of the external responding agencies. (photo right)

The first of six sessions of the Fatigue to Fulfillment training class was conducted at the Pendleton Training Center consisting of mid-level managers and supervisors from the Pendleton Correctional Facility, Pendleton Juvenile Correctional Facility, Indiana Women's Prison, Indianapolis and Bloomington Parole Districts. Fatique to Fulfillment instructs staff on identifying common behaviors, conflicts and challenges faced by corrections staff and transforming the negative experiences into positive growth and increased job satisfaction.





A very scenic ride was on the agenda for several current and retired staff from Putnamville Correctional Facility who participated in the 9<sup>th</sup> Annual Promoting Positive Correctional Culture (PPCC) Mike Shouse Commemorative Employee Appreciation Motorcycle Ride. All donations throughout the day were donated to PPCC to fund future activities and rewards. Thanks to all for coming out and supporting Putnamville Correctional Facility! (photo left)

Staff from the Correctional Industrial Facility (CIF), Pendleton Correctional Facility, Pendleton Juvenile Correctional Facility and several other facilities gathered to wish well to one of CIF's longtime employees. Jeanie Cohn began her career with

the Department of Correction as a Personnel Secretary at Indiana State Prison in 1973. Through a commendable career spanning four decades Jeanie worked at Indiana State Prison, Indiana Youth Center and has spent the last 25 years at CIF. "We will really miss Jeanie and want her to know how much we enjoyed working with her. Her bright disposition and positive attitude will be sorely missed. Jeanie's wealth of experience and knowledge cannot be replaced," stated Superintendent Wendy Knight.

Five new staff members from the Rockville Correctional Facility completed the Pre-Service Academy at the Putnamville – taking all of the awards with them! Correctional Officer Trainee Crystal Noel received the Professional Award and Correctional Officer Trainee Michael Canfield took home the Teamwork Award. The entire group, also including Correctional Officer Trainees Joshua Farley, Samantha Faulkner and Michael Wilkey took home a special award for "Safety and Security" after participating in a shakedown of the horse barn area where they found a large amount of tobacco. RCF is proud to welcome this group to the team when they begin their shifts on June 29!

Staff Development and Training (SD&T) staff and Family Members participated in the Walk Now for Autism Speaks Families First event. A total of \$104,490 was raised for this great cause for this race. SD&T Training Enhancement and Support Committee donated money for this cause.